

2013 Uniform Standards Transition Plan

This transition plan is the accompanying document to the 2013 Uniform Standards Manual. Once the Uniform Standards Manual becomes effective, this plan authorizes the continued use of previous uniform items during the transition period to allow for a smooth transition.

After the implementation of the 2013 Uniform Standards Manual all community services uniforms in Ontario shall comply with those standards, except as permitted through this transition plan. While some generous deadlines have been permitted to allow units that may have difficulty meeting the new uniform standards sufficient time to make the transition, all units should attempt to meet the new standard as soon as possible.

The period of time between the release of the new standards and July 31, 2013 shall be considered a grace period during which any previous uniform items may continue to be worn. This time period affords units and branches time to become familiar with the new standards, but immediate implementation of the plan allows those that have been waiting to place orders to proceed immediately upon approval of the standards with ordering new items.

Medical First Response Services

Uniform Shirts – Qualified Members

Units that currently issue the standard black uniform shirts to their members shall comply with the standards regarding uniform shirts as of the date the new uniform standards are in effect.

Units that currently do not issue the standard black uniform shirt to all of their qualified members shall comply with the standards regarding uniform shirts no later than December 31, 2014. Until that time these units may continue to wear their current uniform shirt, but should attempt to comply with the new standard as soon as possible.

Uniform Shirts – Non-qualified Members

Units may continue to use whatever they currently use for their non-qualified members until January 31, 2014. Shirts issued to non-qualified members prior to January 1, 2013 may continue to be worn until the earlier of 1) the date they achieve certification or 2) January 31, 2014.

Uniform Pants

Pants that are currently in use as a unit standard that do not comply with the provincial standard (but are black) may continue to be worn until the earlier of 1) they require replacement due to wear, damage, or use OR 2) June 15, 2015. This provision applies only to pants that were issued prior to the implementation of the new standards and that are black. After June 15, 2013, only approved pants may be acquired and issued to members.

Uniform Jackets

Units may continue to wear uniform jackets that were ACQUIRED prior to the implementation of the new uniform standards until such time as they require replacement due to use, wear or damage. After June 15, 2013, units may only acquire jackets that meet the uniform standards.

Healthcare and Qualification Identifiers

After June 15 Healthcare identifiers may only be worn as authorized by the uniform standards by those members who are duly qualified to wear them.

The previous IPCP identifiers (two orange bars on the epaulet) may continue to be worn by qualified members until the unit switches to one orange bar. Units must switch to one orange bar by June 15, 2015.

Therapy Dog Program

The Therapy Dog members (humans and canine) are permitted to wear previously issued uniform items until June 15, 2014.

Car Seat Program

Car Seat members are permitted to wear previously issued uniform items until June 15, 2014.

Youth Program

Youth program members are permitted to wear previously issued uniform items until June 15, 2014.